



The Saltire

St. Andrew's Episcopal Church in Oregon Hill
December & January 2016-17

"The mission
of St. Andrew's
is to welcome people
from far and near
to be together
as a family in Christ to share
the faithfulness of God."



CONTENTS

2

VESTRY ELECTIONS

Read about our candidates for vestry.

3

EPIPHANY LESSONS AND CAROLS

5

WALK IN LOVE

Stewardship and the divine nudge

6

BUDGET PERFORMANCE FOR SEPTEMBER

10

GIFT BASKETS

Volunteers assemble food donations for Christmas meals

10-11

CALENDAR HIGHLIGHTS

11

ADVENT PAGEANT

There is a role for you in the pageant! All ages participate.

12

ADVENT WREATH-MAKING

Intergenerational event to make wreaths that we will use to keep our focus on the 'reason for the



St. Andrew's Annual Meeting Sunday, Dec. 4, 10 a.m.

*We'll gather as a community
for worship, our annual meeting
and vestry elections
at 10 a.m. in the Church
followed by
First Sunday Fellowship
in Baldwin Hall
Please bring side dishes and desserts
to complement the main dish*

**ON THIS DAY NO 8:30 A.M. OR 11 A.M. SERVICE
NO ADULT FORUM**

Annual Meeting Includes Vestry Elections

St. Andrew's will elect three vestry members at the annual meeting on Sunday, Dec. 4, to fill the expiring three-year terms of John Ambrose, Anthony Creech and Karen Salter.

verger, vestry member, senior warden and garden committee co-chair. Elaine and I also co-chaired First Sunday Fellowship for years.

St. Andrew's is home to our

Choir. When I was 11 years old, I was confirmed.

Later that year, 1963, my family moved to Richmond. After visiting several different Episcopal churches, we chose St.



Chuck

We are fortunate to have well-qualified and talented nominees who submitted the following biographies.

CHUCK BAUR

I have been a member of St. Andrew's my entire life. Both of my sisters and I were baptized in St. Andrew's. Elaine - my wife for 37 years - and I were married in St. Andrews, both of our children were baptized in St. Andrew's, and we celebrated the lives and ministry of our son, mom and dad here.

I have been fortunate and blessed over the years to serve this parish in many capacities including acolyte, chalice bearer,



Pat

family. I feel a special connection to this place and have seen our parish evolve over the years. Collectively, we are a strong and vibrant community of faith with strong leadership and an excellent vision for the future.

Blessings to you all and for what each of you do to make St. Andrew's the special place we know it to be.

PAT BRIDGEWATER

I am a cradle Episcopalian. I was baptized when I was six weeks old at Christ Church in Charlottesville, Va. During my childhood, I attended Sunday School and sang in the Junior



Ally

Paul's as our new church home. While attending church there, I joined and was active in the youth group as well as the Bible study class.

In 1971 I was married at St. Paul's and about a year later, my first child Lara was baptized there. Following my marriage, I traveled a lot, as my husband was in the marines.

During that time, I never joined another church, but attended different ones nearby. When I was close to having my next child, Chris Smith, we were back in Richmond, and we joined Good Shepherd Episcopal Church on Springhill Ave. A

VESTRY

From Page 2

few years after Chris was born, we were back on the road with the navy.

I found that it's not always easy for a navy wife to continue a career, but I became flexible and have worked at many different jobs. For a while I was a manager at the navy exchange at Top Gun in Miramar, Ca. Later, while stationed in Panama, I was an assistant editor and journalist for the Navy Public Affairs Office. More recently, I have worked at Thalhimers, Hecht's and Macy's in different capacities, mostly in human resources, and in my last years

before retirement, I was the Bridal Registry Manager at the Short Pump store.

I have lived many places, but did not join another church until 1992, when I returned to Richmond. At that time, a friend of my mother, Dot Raabe, asked us if we would like to join her for a visit to St. Andrew's.

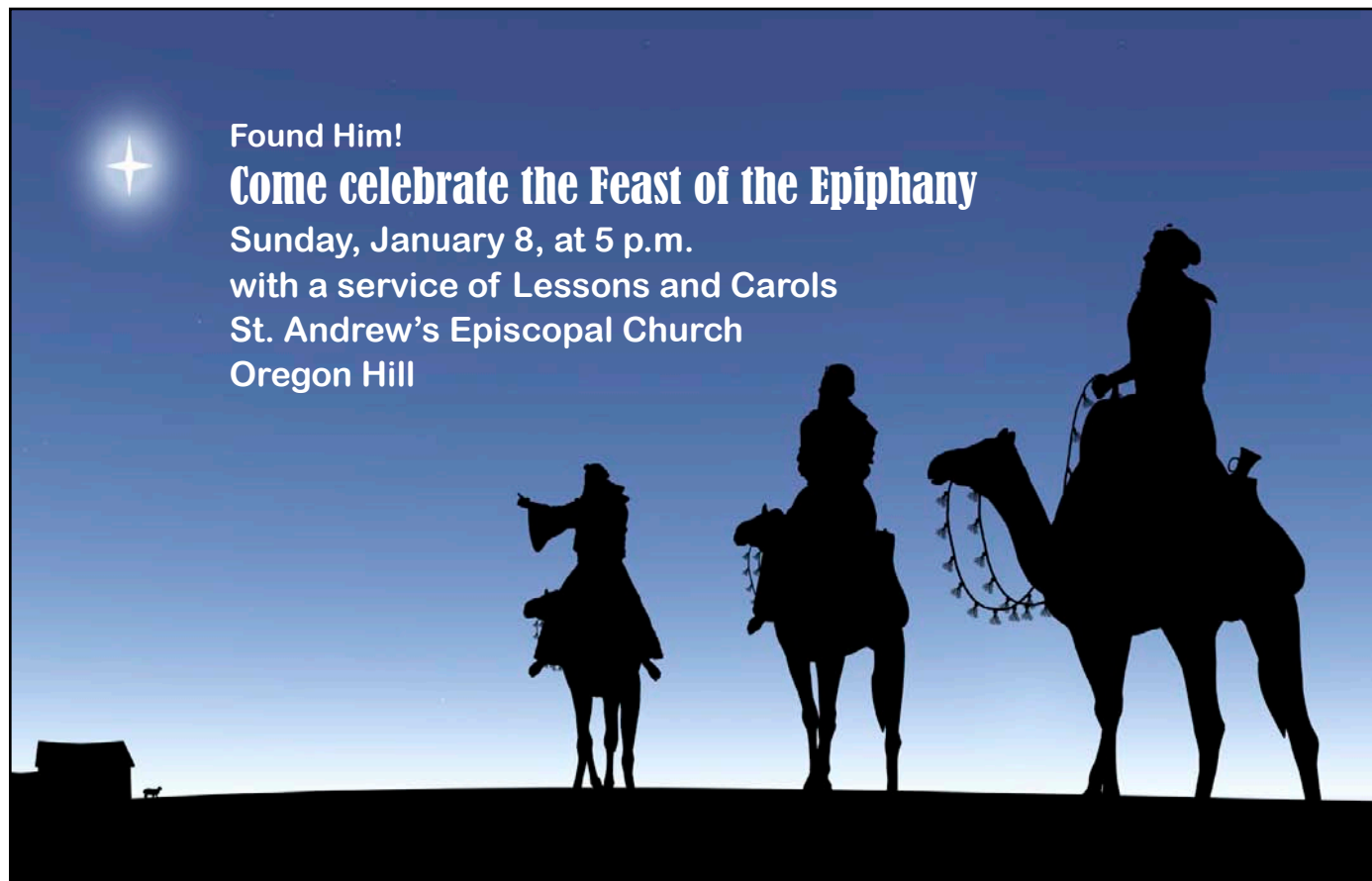
The first time I stepped into St. Andrew's, I felt like I had come home after a long time away. I joined almost immediately along with my parents, Mac and Sarah. Shortly afterwards, both of my children were confirmed here.

A few years ago, I was called to South Carolina to care for my mother's sister Phyllis. While there, I joined

the Church of the Resurrection. It was there that I became the head of the Pastoral Care Ministry. On any month, my team visited 20 to 25 parishioners who were unable to attend church. It was a very rewarding and special ministry to administer. I was also a reader and chalice bearer. In 2012 I returned to Richmond to continue at St. Andrew's.

The Episcopal Church has always been an important part of my life, and here at St. Andrew's, it has become more so. During my time at St. Andrew's, I have been loved and nurtured. Part of that

VESTRY, Page 4



VESTRY

From Page 3

nurturing has been through my ministries as lay reader and chalice bearer. More recently, I have been asked to coordinate the Lay Eucharistic Visitors and have been able to contribute to our Healing Prayer Ministry as well.

Over the years, three others in my family – my father, my son and my daughter-in-law – have been vestry members. Now I have been asked to carry on that tradition.

I am so pleased and honored and hope to continue to grow in my love of God and with St. Andrew's Church.

ALLY GETLEIN

I have been a member of St. Andrew's for over 20 years. My husband Patrick and I were married here, and our son Sam

(13) was baptized here. I sing in the choir, serve as a teller and serve, along with my family, on the Altar Guild.

Previous involvement has included a term on the vestry, chair of the search committee that led to the call of Abbott as our rector, chair of the Stewardship Committee and a member of the Finance Committee.

Beyond the parish, I have been actively involved with the Episcopal Diocese of Virginia. I served on the diocesan Stewardship Committee, was chair of the Nominating Committee that led to the election of our Bishop Suffragan Susan Goff in 2012 and recently completed a three-year term as a member of the Standing Committee.

St. Andrew's has enriched my life in so many ways these past 20 years. It would be an honor and privilege to serve on the vestry to support and give back to this wonderful community.

GIFTS AND MEMORIALS

In thanksgiving
for **BARBARA & BILL BUTLER**
by Mary & Thomas Horton

St. Andrew's Episcopal Church Oregon Hill

(804) 648-7980

www.standrewsoregonhill.org

Staff

Rector

The Rev. Abbott Bailey
abailey@standrewsoregonhill.org

Deacon

The Rev. Deacon Barbara Ambrose
cats4cats@comcast.net

Office and Ministry Assistant

Celal Kamran
office@standrewsoregonhill.org

Interim Organist and Choirmaster

Darrell Rison
darrellrison@icloud.com

Bookkeeper

Paula Harper

Sexton

Eddie Griffith

Nursery

Diane Williams

Vestry

Karen Salter '16, Senior Warden

John Ambrose '16, Junior
Warden

Anthony Creech '16, Register

Holly Harris '18

Renee Ferrucci '17

Vance Joyner '17

Erin Bell Kutsko '18

Kay McCall '17

Michael Williams '18

Steve Salter, Treasurer

Pledging: It's not Business as Usual

by Kay McCall, Vestry '17

“God loves you just the way you are, but God loves you too much to let you stay that way,” Bishop Shannon Johnston said in his recent video on stewardship.

The first clause is balm to the soul. With all the world's messages of perfectionism, it's lovely to have assurance that “nothing can separate us from the love of God” (Rom. 8:39).

And then there's the second clause: God loves you too much to let you stay that way.

There's the divine nudge. We can't be about business as usual; we must grow, learn, take those next steps toward a deeper, fuller discipleship that God knows we have within us and that is uniquely ours to offer the world. Stewardship, Bishop Shannon said, is about those next steps. It's about walking in love.

St. Andrew's can't be about business as usual either. God loves us as we worship and work together, but in gratitude for being a praying, singing, laughing, cooking and eating, studying, laundry washing and Oregon Hill- GotH-and St. Andrew's School-supporting community, we must continue to grow into the fuller discipleship that is uniquely ours to offer the world.

And so our budget can't be business as usual. In the past five years, our pledges have been remarkably steady, hovering around \$152,500. While we celebrate being steady rather than declining, we realize our deficit is holding us back from full life-giving discipleship.

We have just a few more weeks in our annual pledge

should be – by far the largest portion of our income.

Please give your pledge careful thought and prayer. Examine the proportional giving chart on the back of the pledge card. What nudge feels like a faithful response to God's unconditional love? What would growing in discipleship feel like in this area of your spiritual life? For certainly money is as much a part of our spiritual lives as the other gifts God gives us.

While “loose plate” offerings (money given outside the pledge process) are important and appreciated, the pledge process is the best way to plan ministry and good stewardship of resources. If you are in the habit of offering only by way of loose plate, I invite you to consider pledging. It is a commitment in gratitude and another step in the journey of discipleship, and every pledge matters.

Please return your pledge card on or before Nov. 27 in the offering plate, by mail or online at www.standrewsoregonhill.org/pledge

St. Andrew's is not about business as usual. We are about knowing God loves us deeply, and also knowing God wants the full potential of discipleship in each of us – and in all of us together – to shine forth and transform our world.



campaign. I ask you to consider your pledge as more than business as usual.

Pledging is as much a communal journey in discipleship as an individual one. Our clergy and vestry are working on a three-year plan to build a budget that supports our mission and ministry through investments, alternate income streams and pledges. Pledges are – and

Statement of Activities Budget Performance

September 2016

by Steve Salter, Treasurer

As the financial summary below shows, St. Andrew's is on target to meet its budget this year. Revenue is close to where it should be, and expenses are actually a bit below what was expected.

The alarming-looking operating deficit, the amount by which expenses exceed

revenue, will come down in the next few months. That is because St. Andrew's is blessed with endowment funds that generate dividends every year, and those dividend payments land in November. We won't break even, but the deficit will likely be about half of the nearly \$45,000 shown through the end of October.

Many thanks to those who have made pledges for 2017, especially those who have increased their pledges, to continue to fight to reduce the deficit.

I'll give a full treasurer's report at our annual meeting the first weekend in December. Until then, please contact me directly if you have any questions.

	Sep 16	Budget	Jan - Sep 16	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Pledge & Plate Offerings	11,729.75	13,206.25	116,377.56	118,856.25	158,475.00
Trust Income	0.00	0.00	3,060.24	3,090.00	32,370.00
Special Offerings	0.00	91.66	1,706.00	2,325.00	4,100.00
Sprint Lease Income	0.00	913.75	7,310.00	8,223.75	10,965.00
Special Events Income	0.00	50.00	0.00	450.00	600.00
Unrestricted Gifts and Memorial	0.00	41.66	1,250.00	375.00	500.00
Miscellaneous Income	0.00	0.00	58.58	0.00	0.00
Facilities Use Income	150.00	62.50	1,960.00	562.50	750.00
Total Income	11,879.75	14,365.82	131,722.38	133,882.50	207,760.00
Gross Profit	11,879.75	14,365.82	131,722.38	133,882.50	207,760.00
Expense					
Payroll Expenses	11,479.84	11,488.08	100,436.47	103,392.81	137,857.09
Parish Operating Expenses	7,278.70	8,221.13	51,051.87	52,228.25	68,371.00
Parish Outreach	1,350.00	3,141.66	12,234.56	14,275.00	19,200.00
Special Events Expense	0.00	0.00	149.93	0.00	0.00
Facility Use Expense	135.00	12.50	135.00	112.50	150.00
Hospitality	65.85	108.34	436.45	975.00	1,300.00
Christian Formation and Educ	93.50	166.64	924.81	1,500.00	2,000.00
Liturgy and Music	170.15	270.82	2,452.56	3,337.50	4,150.00
Other Programs	219.74	314.18	2,854.94	2,827.50	3,770.00
Total Expense	20,792.78	23,723.35	170,676.59	178,648.56	236,798.09
Net Ordinary Income	-8,913.03	-9,357.53	-38,954.21	-44,766.06	-29,038.09
Net Income	-8,913.03	-9,357.53	-38,954.21	-44,766.06	-29,038.09



NICK'S FAREWELL (row 1) Patrick Getlein, organist and choirmaster Nick Stephenson, Tracey Miles (row 2) Bernadette Aylward, Jeannine Uzel, Kathy Marshall (row 3) Katherine Gaines (row 4) Ally Getlein, Patrick Hall, Michael



OCTOBER PLAYDATE



**BLESSING
OF THE ANIMALS
ON OUR CHURCH PORCH**



ALL SAINTS' DAY LABYRINTH WALK



TRICK OR TREAT FOR FAMILIES



**DISCUSSION OF WEALTH,
POVERTY AND RACE
IN OUR CHAPEL**



PUMPKIN CARVING IN OUR CHAPEL



**RIBBONS WITH PRAYER REQUESTS FROM PARISHIONERS
AND OUR OREGON HILL COMMUNITY**



Annual St. Andrew's Santa Breakfast

Saturday, Dec. 3

in Baldwin Hall from 9-11 a.m.

Pancake and Sausage Breakfast until 11

Pictures with Mr. and Mrs. Santa Claus

Christmas Shopping

Breakfast is \$3.50 per person

or \$10 maximum for families

Food Donations Needed to Create Gift Baskets

by the Rev. Deacon Barbara Ambrose

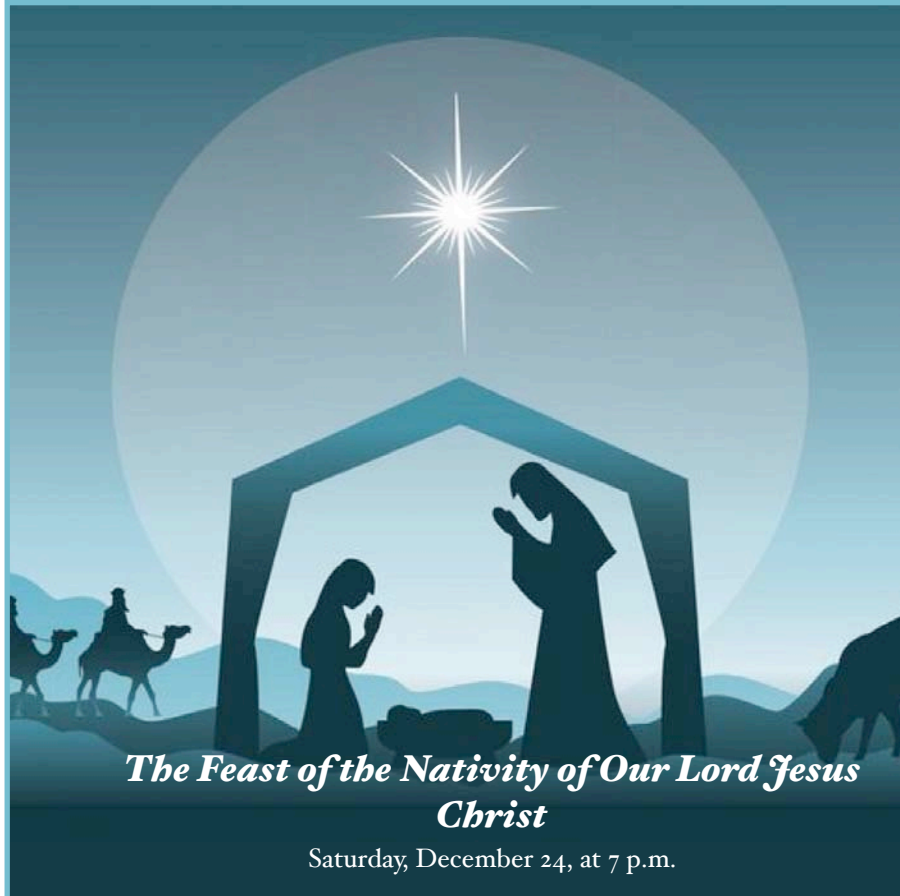
During Advent we will once again have the opportunity to ensure that families at St. Andrew's School and in the neighborhood are able to serve a delicious Christmas meal to their family and friends.

We will be collecting food items to be included in baskets that will be assembled by volunteers: turkeys, canned gravy, yams, cranberry sauce, green beans, boxes of stuffing and fresh potatoes.

The sign-up sheet for this

ministry will be displayed on a flip chart on the welcome table. Add your name and the food items you wish to donate to the list and bring them to church by Sunday, Dec. 11.

Turkey donors, please tag your turkey "for Church Christmas baskets" and put it in the freezer just off Baldwin Hall when you come to church. A collection box for canned donations is on the welcome table. If you would like to volunteer to help prepare the baskets, please notify vestry member Renee' Ferrucci.



Calendar Highlights

Parish Office Closed
Mondays

Vestry Retreat
Dec. 13-14 at 6:30 p.m.
St. Andrew's House

Soup Kitchen Ministry
2nd & 4th Saturdays
Dec. 10 & 24
Jan. 14 & 28
from 8-10:30 a.m.
at St. Mark's
Episcopal Church
Contact Karen Wittich
for info kwittich@jtcc.edu
233-4215

**Walk in Love
Stewardship Drive**
Sunday, Nov. 27
Please submit your pledge in the
offering plate, in the mail or
online at
[www.standrewsoregonhill.org/
pledge](http://www.standrewsoregonhill.org/pledge)

Morning Prayer
Thursdays at 8:30 a.m.
in the Chapel

Sunday Worship
Holy Eucharist
at 8:30 & 11 a.m.
Coffee Hour in
St. Andrew's House
follows 11 a.m. worship

Calendar Highlights

Advent Wreath Making

Sunday, Nov. 27
after the 11 a.m. service
\$10 donation includes
lunch & materials
If you plan to attend,
please call the church office
see article on Page 12

Worship, Annual Meeting & Vestry Election

Sunday, Dec. 4, at 10 a.m.
No 8:30 or 11 service; no Adult Forum
Fellowship Meal in Baldwin Hall
follows Annual Meeting
see ad Page 1

Santa Breakfast

Saturday, Dec. 3, 9-11 a.m.
in Baldwin Hall
see ad Page 9

Poinsettia Memorials

Last day to purchase poinsettias (\$15)
is Sunday, Dec. 11.
Order forms in Narthex

Services

St. Andrew's School Advent Lessons & Carols

Friday, Dec. 16, at 9 a.m. in the church
All are invited

Advent Pageant

Sunday, Dec. 18, at 11 a.m.
In the church
see article page 5

Feast of the Nativity of Our Lord Jesus Christ

Saturday, Dec. 24, at 7 p.m.
In the church

Epiphany Lessons & Carols

Sunday, Jan. 8, at 5 p.m.
see ad Page 3

Advent Pageant Offers Roles for All Ages

by John Ambrose, Junior Warden

St. Andrew's will present its Advent Pageant, a beloved tradition, at the 11 a.m. worship service on Dec. 18.

Similar to recent years, we will present the nativity story with a combination of music, scripture and poetry with opportunities for everyone from the youngest to the oldest to participate. Whether

353-4358 by Dec. 12. We will have a brief rehearsal for all participants after the 11 a.m. service on Sunday, Dec. 11 and another short run-through at 9:45 a.m. on Sunday, Dec. 18.

The tradition of a Christmas Pageant or drama recounting the story of the nativity goes back at least to 1223, when Francis of Assisi presented a live nativity scene with real animals during midnight mass



you want to read a short passage from the Gospel stories, read a selected poem inspired by scripture, perform as one of the characters in the traditional narrative or stand in the background at the manger scene, there is a role for you to play in our Advent Pageant.

If you are interested in participating in any capacity, please contact pageant organizer John Ambrose at cats5cats@comcast.net or

in the Italian city of Greccio. (No, we won't be including real sheep and oxen in our pageant at St. Andrew's.)

Our Advent Pageant will be an opportunity for the children, youth and adults of St. Andrew's to share their talents and enliven our remembrance of the Incarnation in music, story and verse, as we prepare to celebrate the birth of Jesus and welcome Him once again into our hearts.

Church Offers Advent Wreath-Making

An Advent wreath is a meaningful way for families to remain focused on “the reason for the season” during December.

Join us **Sunday, Nov. 27**, after the 11 a.m. worship service to make Advent wreaths and learn about using them as an Advent practice for the whole family.

This intergenerational event will be fun for all ages. All are welcome and encouraged to join us.

A light lunch will be served.

In order to help us plan for supplies and food, **please contact Celal in the church office if you plan to attend.**

The suggested donation is \$10 to help cover the cost of supplies.



WALK IN LOVE